

# THE INFORMER

PUBLISHED QUARTERLY BY THE SOUTH CAROLINA DEPARTMENT OF PROBATION, PAROLE & PARDON SERVICES

The Department has made significant steps forward in 2005, and I am very proud of all that we have accomplished together in a year's time. In twelve months, we have hired and promoted staff to fill essential position vacancies, allocated additional positions where workload was burdensome, implemented an agency-wide compensation program, realigned our organizational structure to increase our efficiency and facilitate better communication, and invested energy in identifying critical goals and objectives for future progress. I believe all of these improvements make the agency a better place to work and will strengthen our ability to serve the citizenry of South Carolina.

As a community corrections agency, we have examined our approaches to offender supervision and have found that making some course adjustments to fundamental systems will put us in a better posture for success as we enter a new year. Recommendations made by the **Agent Basic Training Team** will be implemented in time for the January Agent Basic Training class to ensure that new Agents will receive a broad base of knowledge and skills, including a curriculum that encompasses both enforcement and case management components of offender supervision. The recommendations from the **Sex Offender Management Team** will be implemented statewide in January which will provide for a more consistent and responsive approach to the supervision of the approximately 1300 sex offenders being supervised in the community across the state. The **Resource Directory Team** worked with field offices to update the electronic referral directory and made changes to the policy for referral of offenders for services.

Our organization has been very fortunate in being awarded a number of grants supporting the exploration of and success with a full range of technologies that have



enhanced our ability to get the job done in virtually every aspect of our operations. **Digital imaging and laptops in the courtroom** are now so much a part of our infrastructure, for some it is hard to remember the time when these capacities did not exist. The grants that have facilitated our foray into the arena of **Global Positioning Satellite (GPS)** have provided the opportunity in our 15 pilot counties to identify the strengths and challenges of the technology. Based on national trends with regard to community corrections legislation, as well as community expectations for supervising certain high-risk offenders, GPS technology is something we will hear more and more about in the coming months. Our learning experiences in this arena, though painful at times, will serve us well as we expand and refine our GPS program. **Mobile Technology**, computer tablets that will allow for more efficient field work and the ability to "take our technology with us", is being implemented now. In addition, we will soon implement "**Live Scan**" capability for a subset of our county offices which, as you may already know, is the capability to obtain digital offender fingerprints negating the need for the current "paper and ink" process. This technology will yield better quality prints faster with less effort, it will allow us to electronically submit the prints to SLED, and it's just around the corner.

Next year, I will be working with managers in the field and central office to concentrate efforts in many different areas. It is my goal to build on what we have done this year to implement a multi-faceted Departmental marketing plan. **This plan will promote and reinforce our mission, vision and goals, as well as better educate the public about our role in the state's criminal justice system.** I believe the agency will benefit from refining our recruitment and hiring focus in an effort to hire the right people for positions and positively impact our turnover rates, particularly in the Agent ranks. Regarding development of staff, I look for enhancements to our training infrastructure to encompass more job-specific



**Samuel Glover**  
**SCDPPPS Director**

training options for all levels of staff and managers. In addition to the work teams which were convened this year, another team has just been designated to undertake a year-long task of researching, developing and planning for the implementation of a Department offender assessment tool that will allow us to better identify offender needs which are, many times, underlying contributors to or causes of cyclical criminal behavior. Finally, look for an emphasis on strategic planning within all areas of the organization and also for a refinement in our approach toward assessing and measuring how effective we are in what we do (I would like to see less focus on quantity and more focus on quality.)

In 2006, I will continue my commitment to regularly visiting field offices toward the goal of keeping close to those of you who perform the mission-critical work of this agency. I want the Department to continue to cultivate an organizational culture where its employees are professionally fulfilled and enjoy their work. I don't think that can be accomplished without strong, ongoing communication, (so I will be seeing you in 2006!) As always, our doors are open for "new and improved" ideas in accomplishing the agency's mission.

I wish you and your families "happy and safe holidays" as the season approaches, and I look forward to working with each of you in the New Year!

**Sam Glover**

2005

# STATEWIDE WINNERS

## ANNUAL EMPLOYEE AWARDS



(L-R) Deputy Director for Field Operations Jeff Cogdill; PPP Director Sam Glover; Marie Simpson (Statewide Support Staff of the Year), Monnie English (Statewide Supervisor of the Year), Luther Patrick (Statewide Employee of the Year), and Marshall Bunch (Statewide Agent of the Year).



### Way to Go Judge

Director Glover presents a shirt to the Honorable Judge James Lockemy, who was the speaker at the awards ceremony.

### RESIDENTIAL CENTER EMPLOYEE OF THE YEAR

(L-R) Jeff Cogdill, Sam Glover, Jeff Rillorta (Residential Employee of the Year), Director of Residential Services Thomas Scott and Charleston Residential Center Director Derek Brown.



2005

# REGIONAL AWARDS

ANNUAL EMPLOYEE AWARDS

## REGION ONE ROBERT MITCHELL, RD



(L-R) Sam Glover, Virginia Newton (Employee of the Year); Agnes Kirkland (Support Employee of the Year), Tony Anderson (Agent of the Year), Greg Stewart (Supervisor of the Year), Robert Mitchell and Jeff Cogdill.

## REGION TWO CLIFT HOWLE, RD



(L-R) - Jeff Cogdill, Sam Glover, Chris Kiser (Employee of The Year); Patsy Hudson (Support Employee of the Year); Molly McCormick (Supervisor of The Year); Demond Davis (Agent of The Year), Clift Howle.

## REGION THREE CHIRS STEPP, RD



(L-R) Jeff Cogdill, Sam Glover, Beverly Singleton (Supervisor of the Year), Melvia Gayle (Support Employee of the Year), Luther Patrick (Statewide Employee of the Year, Rodney Bellamy (Employee of the Year) and Chris Stepp. Not pictured is Lillie Ann Sanders, Agent of the Year.

## REGION FOUR SCHWANN SCOTT, RD



(L-R) Jeff Cogdill, Sam Glover, Mike Herd (Employee of the Year), Dee Blanton (Support Employee of the Year), Joe Strickland (Agent of the Year), Willie Lemon (Supervisor of the Year), Schwann Scott.



2005

# OFFICES OF EXCELLENCE

ANNUAL  
EMPLOYEE  
AWARDS

**MEDIUM - CHESTER COUNTY**  
**MARGERETTE PARRISH, AIC**



**LARGE - RICHLAND COUNTY**  
**JODI GALLMAN, AIC**



**SMALL - BARNWELL COUNTY**  
**MITCHELL RAY, AIC**



**CENTRAL OFFICE**  
**PROGRAM DEVELOPMENT & GRANTS**  
**MANAGEMENT**



## CENTRAL OFFICE AWARDS



(L-R) Carol Woodard (Employee of the Year), Tammy Moor (Supervisor of the year), Renee Barrett (Support Employee of the Year) and Jackie Smith (Agent of the Year).

## Honoring the Honor Guard

Director Sam Glover poses with the members of the Youth Challenge Academy Honor Guard, which presented the colors at the annual awards ceremony.



## Food's Great!

Takilla Richards and Ellicia Howard enjoy some of the food that was served during the annual employee awards program. Maybe Ellicia enjoyed it just a little bit more!

## Lookin' Good

Posing for the camera before the start of the awards ceremony are Residential Services' Derrick Brown, Gary Corn and Thomas Scott.



## Meeting the Director

Employees from the Richland County office (from left) Lloyd Turner, Natasha Gabriel and (background) Claire Urbates talk with Director Glover prior to the start of the awards ceremony.



Whether you're having problems with software, e-mail or OIS, call the Help Desk for assistance.

# CALL FOR HELP!

**PPP Help Desk**  
**734-HELP (803-734-4357)**

2005

# STATE SERVICE RECOGNITIONS

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## 30 YEARS

Rhonda Burdette  
Collis Edwards, Jr.  
Katie Mack  
Harold Mayo, Jr.  
David Stagg  
Thomas Suber  
Brenda Weimorts

## 20 YEARS

Linda Arledge  
Jacqueline Baker  
Mark Blalock  
William Bray, Jr.  
Betty Bryant-Pinckney  
BJ Moorer Cooper  
James Dean  
Anthony Fowler  
Melvia Gayle  
Carlene Glenn  
Mark Harris  
Karyn Jefferson  
David Maxwell  
Mike Nichols  
Phyllis Reeves  
Sandra Ryan  
Thomas Sample  
Kathy Scott  
Elizabeth Williams  
Rosa Williams  
Jacqueline Veno

## 10 YEARS

April Abusah  
Gene Adkins  
Jeanette Almers  
Laura Amick  
Ben Aplin  
John Baudendistel  
Elizabeth Belue  
Ronald Binns  
Lisa Boltin  
Luther Brown, Jr.  
Merlin Burnside  
Beverly Cabaniss  
Amanda Donald  
Brian Fahnle  
Tom Fine  
Carol Fleurent  
Gina Floyd  
Steven Floyd  
Suezanne Foot  
Fredna Gary  
Deirdre Goodson  
Stephen Gunnells  
Monica Hall  
Raymond Hall  
Jeffrey Harmon

Christopher Harris  
Scott Herrington  
Sandra Kirkman  
Penny Langdale  
Jay Lemacks  
Marion Long  
Kimberly Manning  
Mark Medlin  
Andrew Nutter  
Lynn Oliver  
Bob Ogletree  
Harry Oliver  
Tiffany Phillips  
Romeo Radovan  
Kevin Rhodes  
Tammy Robinson  
Eileen Scoggins  
Ginny Sears  
Beverly Singleton  
Donna Sons  
Bennie Sumpter, Jr.  
Tracy Swanson  
Cartina Walker  
Ruth Walker

## 2005 RETIREES

Gwendolyn A. Bright  
Ruth Brown  
Rhonda Burdette  
Doris Cannon  
Faye Cooley  
Catherine Crosby  
Sylvia Foster  
Amey Garrick  
Marvin Gravino

34 Years  
23 Years  
31 Years  
32 Years  
26 Years  
17 Years  
22 Years  
26 Years  
27 Years

Warren Kimmons  
David Maxwell  
Carolyn Nichols  
Mike Nichols  
Bob Ogletree  
Don Rentiers  
Anthony Thompson  
Teddy Weathersbee  
Brenda Weimorts

25 Years  
21 Years  
41 Years  
20 Years  
10 Years  
25 Years  
25 Years  
22 Years  
30 Years



# Mentor Program Initiative and Progress

by Johnny Standifer

Program Administrator/Mentor

The Mentor Program's mission is to prepare offenders for integration back into the community and to help them to become productive and viable members of society. Through this program, the Department envisions churches and the community bringing a personal and spiritual approach to reaching out to offenders as they transition from prison, to help them deal with challenges in the community such as reconnecting with their families; dealing with the lack of employment options; and health needs.

PPP is currently linking faith-community mentors with adult offenders who are reentering Richland and Lexington county communities toward the goal of facilitating his or her reentry into the community from prison. Currently there are five churches committed to the program and we anticipate several more in the near future. The current mentors have responded with positive feedback and great expectations on continuing their participation with this program.

## RMS Teasers

Test your knowledge of records management and retention protocol by determining which statements are true. See last page for answers.

1. All records created and maintained in your office can be destroyed when space becomes an issue for housing.
2. When records are no longer needed for reference, you should send them to RMS for microfilming.
3. Public Records are defined as all books, papers, maps, photographs, cards, tapes, recording and other documentary materials regardless of physical form or characteristics, prepared, owned, used in the possession of or retained by the department.
4. Records Management is the systematic control of records from their creation to their final disposition.

# South Carolina Interstate Compact Services Moving in a New Direction

By Ann Hyde, Assistant Deputy Director for Field Operations

The Interstate Compact (ISC) Services section has been diligently working toward implementing a new way of doing business. The idea for a new direction began during a time when constraints with the state's budget required PPP to place a hiring freeze on all but the most critical vacancies. As is often the case, change was born from necessity. The ISC Services section began a "pilot" project in November 2003 to monitor cases transferred to other states for supervision. By removing administrative cases from Agents' case loads, the goal of this initiative was to increase the quality of Agent/offender interaction and also to improve Agents' ability to meet established supervision standards. The initial counties identified for the project were Aiken, Cherokee and Lexington. These counties were selected due to their high Agent-to-offender ratio.

The pilot project was to be evaluated in January 2004 and a final decision made as to the feasibility of supervising out-of-state cases from the Central Office. However, the continued hiring freeze and the strain on counties to meet their primary supervision objectives basically encouraged us to expand the number of counties and to extend the project evaluation period. Six counties were added to the project: Anderson, Beaufort, Charleston, Greenville, Richland and Spartanburg. Until November 2004, the cases were supervised by a number of Agents on a part-time basis. However, in response to job reassignments and resignations within the Central Office,

two full-time Agents joined the ISC Services section. In total, 616 cases from the pilot counties were being supervised by these two Agents.

In June of 2005, a year and a half after the start of the pilot, we stepped back to evaluate what we had learned from this project. We identified the following positive aspects to supervising the out-of-state cases from the Central Office. This list is not exhaustive but does point to some of the major work procedures that would be positively impacted.

- ◆ Correspondence was processed faster due to the elimination of mail transit time.
- ◆ Greater consistency was realized in staffing responses for violations.
- ◆ Central ISC Agents contacting other state ISC offices increased response time.
- ◆ Case closure notices were immediate.
- ◆ Procedures for early termination were more consistent.
- ◆ Administrative supervision work was removed from county Agents.
- ◆ A positive impact was realized for ISC Services section indicator for Violation Responses.

As a result of our experience with the pilot project, the Department made the decision to make the changes permanent. This was accomplished through increasing the staffing for the unit to include two additional Agents and a Team Leader. Once the expansion is complete, the ISC Services section will be responsible for supervising over 1400 offenders.

5. A retention schedule is an index of record series that indicate how long a record series should be kept, as well as the final disposition of the record series.
6. E-mail messages should be treated the same way that you treat paper correspondence.
7. The Director of the Agency must be notified when records have met the retention and are about to be destroyed.

8. All records created and maintained by SCDPPPS can be disposed of when no longer needed for reference.
9. You should contact legals when you have question regarding the records in your office.
10. RMS will edit the OIS when notified that information is entered incorrectly.
11. When your office runs out of space for storing records, you should box records appropriately and transfer them to RMS for storage.

# SCDPPPS Participates in State Government Career Fair

by Carol Woodard, Human Resource Office

On Wednesday, September 28, a number of Department staff teamed together to participate in the S.C. State Government Career Fair held at the State Museum in Columbia. This was an opportunity for job seekers to network with state agencies, receive on-site resume critiques by human resources professionals, learn interviewing skills and techniques and to explore state government career opportunities. This event also provided an opportunity to communicate our Agency's mission and role in state government. It was reported by State OHR that over 4000 people passed through the doors of the museum that day. A significant number of them stopped by the Agency's booth. The day was considered a success and plans will begin shortly for next year's event.

Representing the Department were (from the Richland County Office): AIC Jodi Gallman; Jesse Rosier, Jennifer Meador, Torrance Jackson and Jeremy Days. Staff from the Human Resource Office included: Carol Woodard, Hattie Halsey; Monica Hall and Terri Waldron.



**Richland County Agent Jesse Rosier assists an interested person who stopped by the state government Job Fair held at the State Museum recently.**

## *What's New in ITSS?*

by Beverly Steele, Help Desk/Training Services Manager



**Agents from around the state began training on the new tablet PC's that will greatly enhance their mobility in the field. A rollout throughout the agency is expected to be completed by the end of the year.**

Well, what's new this month is TABLETS! No, not aspirin! IBM Thinkpad Tablets!

So, what's a tablet, you ask? Well, it's similar to a laptop, in that it has a

keyboard, monitor and mouse built in, but it also has a monitor that will turn and become a flat screen that you can write on. (Like a paper tablet!)

Ok, so it's cute. But what can you do with it? Well, it does a lot. With a little training, it can read your handwriting. Just think, when you write out notes with a pen, it can be transferred into text with minimal effort! It works with all the programs we're using - *WordPerfect*, *GroupWise*, *OIS*, etc. Plus, it has some neat new programs, like *Windows Journal*. *Windows Journal* looks just like a white lined paper notebook and you write on it like one as well. You can write notes, letters, etc. and when you're done, instead of having to type everything all over again, you can simply convert it to text and save it or send it over the E-mail system to whoever you want. Or you can send the handwritten document over the E-mail as well. Pretty handy when you have the chart discussed in the meeting that needs to get sent out all over the state. No more copying, faxing or other delays.

All right, we agree, it has some nice features, but what can it do besides that? It can unchain you. With your tablet and some of the new programs written for it, you can go out into the field and do your work there. Want to write up your notes on a home visit while they're still fresh in your mind? You can do that with *OIS Remote*. And once you come back to the office, you simply synchronize your tablet with the system and the notes are uploaded into the *OIS* system, neat and tidy and ready to go. No more little pieces of paper with scribbles on them, no more forgetting details or writing everything twice.

And for those times when you're in the office, tablets come with a 17" flat panel monitor, a docking station, a full sized keyboard and a full sized mouse. Need to move to someone else's office while yours is being used? Just undock your tablet and pop it into their Docking Station.

These tablets are wireless capable, so if you go somewhere like the library or a coffee shop that offers wireless connections, you could connect back to our network from there. (There are some special tools needed to do this, so check with the Help Desk to be sure you have authorization.)

Now, why are we doing all of this? Because soon we will have all of the new routers, switches and tablets in place, and that will allow you to be unchained, even in your office. No more having to have a wire in the wall limiting where you can put your PC. If you want it on the left side of your desk and there's no drop there, it won't matter. Because a wireless signal is all around you, and the only limits you have on where to put things will be if the signal is strong enough. The wireless aspect will take a bit more time to get completely implemented, but in the meantime the new functionality of the tablets (like dual monitor work capability) will hopefully make the new hardware worth the effort undertaken to put it in place for all involved.



# Agent Basic Training Re-engineered...

By Ann Hyde, Assistant Deputy Director for Field Operations

Earlier this year, Department managers participated in a planning meeting to identify ways in which our fundamental systems could be enhanced to better reflect our vision for the future. This meeting was facilitated by an NIC consultant and provided for very frank discussions about the Department's direction. One critical area that was discussed was our Agent Basic Training program and as a result of this meeting, the Director convened a team to reinvent our approach to Agent Basic Training. Several important objectives of the team included:

- Better defining the job of a Probation and Parole Agent through a more balanced basic training curriculum;
- Emphasizing the reintegration and rehabilitation of offenders as an integral part of probation and parole work;
- Demonstrating that our Department's efforts to reintegrate and rehabilitate offenders are equal in importance to our law enforcement related responsibilities; and,
- Producing a more well-rounded Agent as a result of a balanced Agent Basic Training experience.

The Agent Basic Training Team was asked to review our current Agent Basic program and to make recommendations to the EMT that would allow us to better meet the team's objectives. Members assigned to the team were asked to serve because of their experience with the Department and because of their record in producing successful work products. Members of the team were:

Angie Brown, Director of Staff Development and Training  
Melissa Ray, Staff Trainer  
Schwann Scott, Regional Director  
Hattie Halsey, Human Resources Manager  
Randy Bumgarner, Director, Special Operations  
Cheryl Cooper, Assistant AIC  
Bob Ayers, Agent-in-Charge  
Kim Manning, Agent-in-Charge  
Steve Holliday, Probation and Parole Agent  
Jeff Cogdill, Team Leader  
Ann Hyde, Team Member and Facilitator

In accomplishing the work process, research was conducted on successful training programs in other community supervision jurisdictions and our Department's past approaches to basic training. The group was charged with proposing a revised comprehensive and balanced Agent Basic Training program specifically outlining individual components and a suggested delivery progression. The team made its final recommendations to the Executive Management Team in September. The proposal was accepted and approved, and will be implemented beginning with the January 2006 Agent hires.

Enhancements to the Agent Basic Training program encompasses three weeks of classroom training which will be delivered at the SC Criminal Justice Academy. This three weeks of training begins on the first Monday following a newly

revised 2-day new employee orientation, and includes curriculum modules on Introduction to Legals, Basic OIS and Desktop Training, Supervision of Offenders, Supervision Programs, Risk Assessment and Supervision Planning, Violations, Administrative Hearings, Courtroom Presentations and other key modules. Also included in the three weeks will be a tour of the Columbia Residential Center and an opportunity to observe a Parole Board Hearing. This Agent Basic Training will be followed by the Department's OJT and the Academy's 9-week basic law enforcement training.



**The Agent Basic Training Team finalizes its recommendations for new centralized training to begin in January 2006.**

## 30 Minutes for 3 Lives

by Renee Barrett, Field Operations

On August 2, 2005 twenty-five people set aside a few minutes out of their busy schedule to give blood for our semi-annual Blood Drive. On this day we were able to collect sixteen pints of blood. These staff who gave blood and the patients who received it are now linked together through a special bond.

A sincere "thank you" goes out to the following persons for their concern and willingness to give to others:

April Abusah  
Renee Barrett  
Elizabeth Carpenter  
Emily Crosby  
Susan DeMoya  
Kirk Dudley  
Eddie Eargle  
Tommy Evans, Jr.  
Samuel Glover  
Tammy Golf  
Loretta Goodwin  
Rachel Hatton  
Ann Hyde



Sandra McCray  
Mike Nichols  
Peter O'Boyle  
Cassandra Phibbs  
Eric Reed  
Melissa Rodgers  
Thomas Scott  
David Stagg  
Rebecca Timmons  
Michelle Whitlock  
Anne Wolf  
Carol Woodward

Other blood drives will be planned for 2006, one at the beginning of the year and one mid-year. All staff members are encouraged to donate blood, whether you participate in a blood drive locally or at the nearest American Red Cross office. Donation time is approximately 30 minutes from registration to the drawing of 1 pint of blood. Remember, your gift of **one** pint can save **three** lives.



# PPP Agent Badging Ceremonies

New Agents have continued to join the Field staff in the last few months.

## AUGUST 19

Michael Orred  
Kevin Kelly

Richland  
Richland



## SEPTEMBER 30

Mitchell Oswald  
Emily Bourne  
Matthew Metcalf  
Larry Rogers  
Deanna Simon  
Toshia Smith  
Herbert Blackwell

Greenville  
Greenwood  
Anderson  
Darlington  
Cherokee  
York  
Laurens

New Agent Toshia Smith poses with her niece Victoria Jordan after graduating from the Criminal Justice Academy Sept. 30.



## OCTOBER 21

**Left**

Jamont McRae - Marlboro  
With Jamont is Marlboro AIC Monnie English

**Right**

Courtney Henderson - Sumter  
With Courtney is Sumter AIC Sharon Holland



# UNITED WAY'S 2-1-1: ONE CALL, THOUSANDS OF RESOURCES

Submitted by the Human Resources Office

Who do you call when you fear your teenager is experimenting with drugs? Who do you call when you want to volunteer but don't know where? The answer is as simple as dialing 2-1-1!



Information and referral specialists from **United Way's 2-1-1** can find the help you need. 2-1-1 is a free and completely confidential service available in Calhoun, Fairfield, Lexington, Newberry, Orangeburg and Richland Counties 24 hours a day, 365 days a year. The 2-1-1 trained specialists have, at their fingertips, a database of organizations ready to help you.

A caller who received the help she needed through 2-1-1 is Noreen Boynton. Boynton, a senior citizen, called **United Way's 2-1-1** and explained her problem. During one of the summer's heat waves, her air conditioning unit quit working. Boynton was on a fixed income, and she needed an air conditioner immediately. The 2-1-1 operator referred her to Project H.O.P.E. (Helping Our Precious Elderly).

Project H.O.P.E. is a team of six retired law enforcement officers and nine volunteers. Project H.O.P.E. members visit elderly citizens regularly to talk about safety issues, such as scam awareness and checking smoke detectors. Sheriff Leon Lott is credited with designing Project H.O.P.E.

Captain John Edwards of Project H.O.P.E. remembers the day he received the call from Boynton. "The elderly and the summer heat just don't go together," Edwards said. "I knew of a donated air conditioning unit in the building and gathered a team to install it in the Boynton home." Edwards says he gets many referrals from 2-1-1 for a variety of reasons affecting seniors.

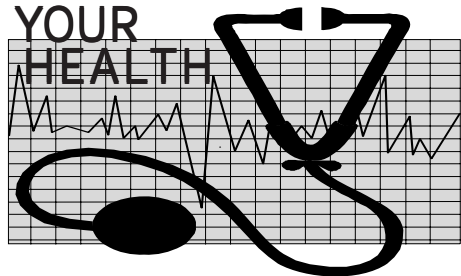
**United Way's 2-1-1** connected Boynton to the help she needed. Next time you have a problem, please remember to call 2-1-1 **FIRST**. A trained specialist will give you the agency contact information for the assistance you need.



Tania Adams	Charleston	Michael Jenkins	Orangeburg
Louis Ashley	Florence	Ja'coby Lewis	Florence
Amanda Beck	Spartanburg	Edsel Lockhart	Lancaster
Dwight Boatwright	Lexington	Sharon Long	Horry
Kenneth Bowers	Charleston	Kathryn Martin	Lancaster
Andrew Brashier	Laurens	Travis McJunkin	Spartanburg
Tamisha Bridges	Spartanburg	John McLaurin IV	Florence
Carolyn Brown	SRC	Anna Melvin	York
Kristen Brown	Florence	Ty'yona Milhouse	Edgefield
Tyler Bucholtz	Greenville	Brian Miller	ITSS
Camilla Cheeseboro	Sumter	Melody Mitchell	Anderson
Stacia Clark	Human Resources	Christopher Moran	Dorchester
Mark Conley	Horry	Stacy Murrell	Greenville
Susan Cox	Charleston	Duane Newson	Richland
Ladrena Davis	Sumter	Vernon Odom	Anderson
Lindsey Dumas	Jasper	Carol Olson	Sumter
Nicasio Everett	Spartanburg	Kelly Polic	Charleston
Amy Finch	Anderson	Curt Radabaugh	York
Charles Finch	Aiken	Mumtaz Rheemtulla	Greenville
Stephen Firsing	Charleston	Cary Robinson	Anderson
Richard Fletcher	Florence	Nathan Schmidt	Greenville
Latisha Fludd	Berkeley	Willie Sellers	Orangeburg
Paul Forte	York	Hilda Simmons	Georgetown
Cheryl Freeman	FIOS	Tiffany Simmons	Sumter
Mikisha Freeman	Orangeburg	Scott Sims	Spartanburg
Shonda Fulwood	Richland	LaQuandra Sistare	Lancaster
Robbie Gilbert, Jr.	Greenville	William Straesser	Charleston
Mamie Hannah	Florence	Tivona Taylor	Beaufort
Stranata Hargrove	Anderson	Allexcia Thuss	Aiken
Norman Harrison	Lexington	Lee Weldon-Webb	Dorchester
Jonathan Hayden	Greenville	Tyrone Westfield	Greenville
James Henry	Kershaw	John Wilkinson	Greenville
Calvin Hill	Charleston	Joseph Wilson	Aiken
Amy Hodge	Berkeley	Karen Wright	Charleston
Tara Horton	Richland	Kimberly Wright	Florence



## TO YOUR HEALTH



### Who Should Get Vaccinated?

In general, anyone who wants to reduce his or her chances of getting the flu can get vaccinated. However, certain people should get vaccinated each year. They are either people who are at high risk of having serious flu complications or people who live with or care for those at high risk for serious complications. During flu season, CDC makes recommendations regarding priority groups for vaccination.

### People who should get vaccinated each year are:

- People at high risk for complications from the flu;
- People 65 years and older;

## Flu Vaccination Information

- People who live in nursing homes and other long-term care facilities that house those with long-term illnesses;
- Adults and children 6 months and older with chronic heart or lung conditions, including asthma;
- Adults and children 6 months and older who needed regular medical care or were in a hospital during the previous year because of a metabolic disease (like diabetes), chronic kidney disease, or weakened immune system (including immune system problems caused by medicines or by infection with human immunodeficiency virus [HIV/AIDS]);
- Children 6 months to 18 years of age who are on long-term aspirin therapy. (Children given aspirin while they have influenza are at risk of Reye syndrome.);
- Women who will be pregnant during the influenza season;
- All children 6 to 23 months of age;

- People with any condition that can compromise respiratory function or the



- handling of respiratory secretions (that is, a condition that makes it hard to breathe or swallow, such as brain injury or disease, spinal cord injuries, seizure disorders, or other nerve or muscle disorders.)
- People 50 to 64 years of age. Nearly one-third of people 50 to 64 years of age in the United States have one or more medical conditions that place them at increased risk for serious flu complications.

Visit the Centers of Disease Control and Prevention at [www.cdc.gov](http://www.cdc.gov) to learn more about flu immunization.

## PPP Staff Walk for Life



SCDPPPS staff "Walked for Life" recently. From left are Rhonda Grant, Ann Hyde, Sonya Garland and Jackie Smith joined by her husband Gerard. Smith serves as the PPP team captain each year for the First Ladies' Walk for Life. The event, held the first Saturday in October, benefits Palmetto Health's South Carolina Comprehensive Breast Center in the areas of awareness, education, patient and family support and cancer research. Co-m Marshals First Lady of the State of South Carolina, Jenny Sanford and First Lady of the City of Columbia, Beth Coble, led the three-mile walk.

Not Pictured are PPP team members Stephen Birnie, Jennifer Burton, Missy Rodgers, Cheryl Thompson and Anne Wolf.

## State Agencies Help with Hurricane Relief

SCDPPPS combined efforts with the Department of Corrections to collect funds and supplies for Hurricane Katrina victims.

"Employees of both agencies expressed a strong desire to assist those areas devastated by Hurricane Katrina. We decided to coordinate our efforts with SCDC to conserve fuel," said SCDPPPS Director Samuel Glover.

Employees of both departments were asked to bring needed supplies such as non-perishable food, bottled water, diapers, baby formula, first aid packages and blankets to send to the affected areas. Monetary donations were also collected.

Loretta Goodwin and Renee Barrett of the Central Office helped load the materials from SCDPPPS into an SCDC warehouse. The SCDC supplied the vehicles to transport the collected items to the Gulf Coast region.

Thanks to the speedy work, relief arrived within days of the catastrophe.



### Pitching In for Katrina Victims

SCDPPPS Employees Loretta Goodwin (center) and Renee Barrett (right) unload supplies collected from SCDC and SCDPPPS employees throughout the state for Katrina victims.

# DPPPS Open Enrollment in October 2005

Submitted by the Human Resources Office

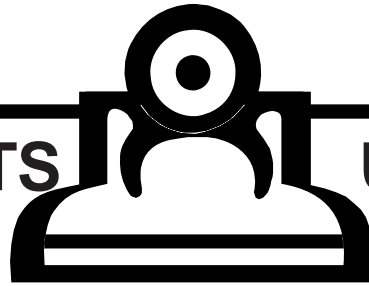
This year's Open Enrollment period was October 1 - 31, 2005. Open Enrollment only occurs in October of odd-numbered years and allows employees the opportunity to make important benefits changes. Benefits adjustments made by employees during Open Enrollment this year were processed electronically for the first time, and these changes will take effect on January 1, 2006.

Human Resource Staff along with Colonial Life Representative held Open Enrollment Meetings at various sites around the state in order for employees to make any changes they felt were necessary. All employees had the opportunity to meet one-on-one with a Representative from Colonial Life to evaluate their coverage and make any of the following changes:

- Health, Dental, Dental Plus: Enroll in or drop coverage for yourself and/or dependents.
- Change from one Health Plan to another Health Plan being offered.
- Optional Life: Guaranteed issue of up to \$30K in additional coverage for current participants and up to \$30K for new coverage for eligible employees currently not enrolled.
- Dependent Life (Spouse): Guaranteed issue of \$10K or \$20K for current dependents and for eligible dependents currently not enrolled.
- MoneyPlus Program: Enroll or re-enroll in the MoneyPlus Pre-Tax Feature, Dependent Care, and Medical Spending Accounts.
- Supplemental Long Term Disability: Active employees could enroll in, or make changes without evidence of good health.

There are many advantages to processing our benefit changes electronically, and the Human Resources Office would like to extend a special thanks to the Colonial Life Reps for their assistance in working with DPPPS staff and in helping us to "modernize" our Open Enrollment process.

## GRANTS



## UPDATE

In October 2005 the first round of training on use of the new computer tablets was held in Central Office. In all, staff from seven (7) counties were trained. These tablets were funded through a Drug Control and Systems Improvement grant received from the Department of Public Safety and marks the first phase of our movement towards mobile technology. Equipment for phase 2 of this project has been ordered and is expected to arrive soon. The purpose of this project is to "unchain" staff from their desks allowing them to take their work into the field. It also allows staff instant access to offender information from anywhere in the field. Finally, by eliminating the need for "double" entries it saves staff time. The procedure for using these tablets is simple. Agents take the tablets into the field while making field contacts. Agents are then able to record their information on the tablet and when they return to the office, they run a synchronization program to update the permanent OIS file. By the beginning of next calendar year, all staff will have tablet computers.

Our Victims' section is ready to receive victims at a remote location in Charleston for Parole Board meetings. This will save the Victims from the Charleston area travel time as they will not have to travel to Columbia for the hearing. They will have access to the Parole Board by Videoconferencing.

The GPS Monitoring Pilot Program grant funding is closing in December 2005. This pilot program was and will continue to be a learning experience and all staff involved agree that Active GPS monitoring involves a long learning curve. As we gain more experience in this type of monitoring expansion of this program is expected.

In December 2005, the Livescan project will go into high gear. The evaluation panel will hold several meetings with the State Information and Technology Office to review vendor proposals and award a contract. One of the goals of this project is to move from paper fingerprinting to electronic transmission of fingerprints to SLED. Depending on pricing, we hope to start with about 14 electronic fingerprinting units. A second year of funding has been requested which would allow additional counties to have access to this technology.

### Chesterfield Office Visit



**PPP Director Sam Glover (left) and Deuty Director for Legal Services Teresa Knox took time to visit with staff of the Chesterfield office (AIC Scott Herrington and Sheila Funderburk) after doing a TV interview in Rock Hill.**

# *New Sex Offender Supervision Protocols: January 1, 2006*

by Ken Wagner, Program Development and Grants Management

On May 26, 2005, Director Glover announced his intention to establish a team that would review current practices regarding the supervision of sex offenders and to develop enhanced supervision strategies on the sex offenders we supervise. Mr. Glover appointed the 16-member Sex Offender Management Team (SOMT) and stated that the "...team's final work product is to propose a program that is 'victim-centered' and promote methodologies that will focus our supervision efforts in a "containment" approach to managing this population." The SOMT was to have a proposal ready for review by September 1, 2005.

With the above "charge" in hand, the SOMT began its work in early June. The team established the following sub-committees to address the overall supervision strategies: assessment, supervision strategies, implementation and marketing, training, reentry, and treatment. After many meetings and a lot of outside national research the SOMT made a presentation to the EMT on September 6, 2005. The following recommendations were included in the presentation:

**Assessment** - The team recommended that the Department begin using a sex offender specific risk assessment tool the, Static-99; the creation of a new supervision level called "containment" which would require 1 additional contact with the offender per month; and that after one year at the "containment" level, the offender could be reclassified to the intensive level of supervision.

**Supervision Strategies** - The team recommended that the Department create a new policy specific to the supervision of sex offenders; develop a checklist of questions that could be used during home visits; that polygraph testing be used in conjunction with treatment; that all modifications regarding the new risk assessment and new contact requirements be incorporated into OIS; the creation of sex offender specific special conditions including a new prohibition of computer use by sex offenders; decrease the size of sex

offender specific caseloads using a guideline of 35:1 and the use of GPS on containment level sex offenders.

**Treatment** - The team recommended that the Department endeavor to improve cooperation, coordination and communication between treatment providers and PPP staff; develop a regionally based treatment provider network; and establish of provider criteria to include Association for the Treatment of Sexual Abusers (ATSA) certification and regular updating of the PPP resource directory.

**Reentry** - The team recommended that the Department develop a supervision handbook including specific information for sex offenders to be distributed to inmates by SCDC prior to release to supervision.

**Training** - The team recommended that the Department develop a sex offender specific training curriculum with assistance from an outside expert; implement training for all existing staff on the use of the new risk assessment; incorporate sex offender training including the use of the new risk assessment into our revised Agent Basic Training curriculum for new Agents; and develop advanced training for Agents who supervise sex offenders.

**Marketing Strategies** - The team recommended that the Department clearly communicate changes to staff at all levels through correspondence from Mr. Glover, county briefings at AIC meetings, AIC's meeting with local judges, and presentations to various groups to include victims groups, solicitors, public defenders, judges, etc.

The EMT received the recommendations well and the committee was instructed to proceed with implementation of the initiative on January 1, 2006. Since the September 6<sup>th</sup> presentation the SOMT has continued to meet and make plans for implementation. The Department received a technical assistance grant from CSOM (The Center for Sex Offender Management) to bring in a national consultant to work with our Staff



Development and Training section and to conduct a "training for trainers" session in October to prepare our trainers to deliver regional sex offender training to all Agents in early December 2005. A national treatment provider made a presentation to the committee on October 21<sup>st</sup> to offer options in resource building for sex offenders services in South Carolina. Research regarding establishing contracts with qualified experts for the administration of polygraph examinations has begun and will certainly be a component of our program. OIS representatives have outlined how our automated system will be changed to accommodate the new supervision level as well as the new risk assessment. Members of the SOMT are spearheading an effort to create a new offender handbook specifically for inmates as they transition to our jurisdiction. New policies regarding sex offenders have been developed. In addition to preparing for implementing these changes, the Department will be working with the University of South Carolina to conduct an evaluation of this initiative and the planning phase for this is currently underway.

Many hours have, and will continue to be, placed into this effort with input from all levels of field staff and managers. There is no doubt that enhanced supervision strategies for this population will have an impact on workload, but the population toward which these efforts are being targeted have the most potential for preying on our most vulnerable citizens.



# Resource Directory Updated

by Robert Mitchell, Regional Director

In order to reestablish a standard process for updating and purging the Department's Automated Resource Directory, Deputy Director for Field Operations Jeff Cogdill commissioned a Resource Directory Project Team in mid-2005. The Team reviewed the directives as indicated in the charge and took note of the fact that additional issues might be determined through the project. The Team identified Department customers (i.e., Judges, Offenders, Other Law Enforcement Agencies, Parole Board, Service Providers, Victims, Agents, Field Staff, Sister Agencies, General Public, Media, etc.) and ways that these customers are impacted by the Department referral process.

The Team determined several of the goals of this project would best be accomplished through the Offender Information System (OIS). Automation of the referral process as well as data collection for statistical purposes could be most efficiently gathered through the Supervision Plan and Scheduler fields in OIS. "Drop down" menus of service providers by type and location, related forms, etc., should be automatically generated by OIS. SCDPPPS recently entered a consultation and contract arrangement with TiBa, a company skilled in this type of work, to map and rewrite portions of OIS. The Team member from OIS Application Development indicated that these are the kinds of issues that ITSS/OIS could work into the rewrite with TiBa; however, the OIS rewrite is still more than a year from completion.

As a result of the OIS rewrite, the Team determined that it would need to operate under short-term and long-term time-lines. The long-term goal is to automate and incorporate the Referral

Directory into a web-based format in the new Offender Information System. The new system would have the capability of automatically tracking statistical referral data, as well as assist in the evaluation of the referral process. In the short-term, the team would need to update the current J-drive Referral Directory, form templates and Referral Policy 113 so that the existing system would once again be operational.

As a result of the work of the Resource Directory Team, the J-drive has now been updated, is functional in the short-term, and further updates are continuing. Protocols for updating and maintaining the Service Provider Directory Listings are outlined in a new Policy 113 draft, currently in the approval stage. All associated forms and templates have been revised, approved, added to the Template drive, and should be available as soon as all of the field servers are updated. The Resource Directory Project Team will stand in recess until the OIS mapping is completed and the rewrite is initiated. At that time, the Team will resume its task of recommending and reviewing changes in consultation with the OIS Application Development team.

As the project team leader, I want to publically thank team members Arnise Moultrie (Team Facilitator), Larrisa Chess (Team Secretary and Referral Directory Contact), Rhonda Grant, Judy Kennerly, Robert Miller, Scott Norton, Laurin Mullins, Randy Raybon, Joe Wood, David Stagg, Donnie Rogers, and Thomas Scott. I would also like to thank all of the Department's Agents-In-Charge, who reviewed the J-Drive information and provided the updates to the existing system.

## AIC's Learn GPS

AIC's from around the state attended training on GPS equipment and supervision protocols.



## AIC Makes Big Catch

McCormick AIC Kevin Reeder got to meet a hero of his when Pro Bass Fisherman Davy Hite came by the Saluda County office, where Kevin was holding YOA administrative hearings. Kevin is a fan of Hite's and Pat Griffith arranged the meeting.

*Photo by David Simmons*



## Technology and Sex Offender Supervision Highlight SCPPA's Fall Training Conference

by Robert Mitchell, President-Elect of SCPPA

Technology seems to be the order of the day and this year's SCPPA Fall Training Conference, held in Myrtle Beach on October 12-14, was no different. Training workshops focused on technology applications in both the offender realm and tools used by criminal justice agencies. Also, there was training concerning offender types, focusing on gangs and sex offenders, to include strategies for dealing with these offenders.

The conference opened with addresses by Assistant Chief US Probation Officer Dickie Brunson and PPP Director, Sam Glover. Both of these leaders inspired attendees, speaking about the challenges facing the world of community-based offender supervision. Both speakers also praised conference



**Field Operations' Paige Mathias and Interstate Compact's Liz Carpenter enjoy the view of the ocean during a break at the conference.**

attendees for their devotion to their profession and dedication to serve. Following the opening session, Eddie O'Cain, Threat Group Coordinator and Investigator at SCDC and President of the SC Gang Investigators Association, presented a well-attended workshop on "The Impact of Gangs on Offender Supervision."

On Thursday, the conference opened with a keynote address by Captain Lester J. "Chip" Johnson, Special Agent in Charge of Criminal Justice Information Services at SLED, which includes the South Carolina Computer Crime Center. The Center is composed of a partnership between SLED, the U.S. Secret Service and the FBI. Capt. Johnson's address centered on the use of technology by sex offenders, identity thieves, and other criminals and included descriptions of the efforts to battle these crimes.



The "Hospitality Suite" played host to Thursday Night Clemson vs NC State Football game, with one room being filled with Clemson fans and another being filled with USC fans "pulling" for NC State.

The plenary session was followed morning and afternoon concurrent workshops, including "Sex Offender Supervision and an Overview of Act 141," presented by PPP's Ken Wagner. Other workshop topics were: "Highway and Traffic Safety," "Success is an Inside Job," "Robbery Fraud, and other Bank Schemes, a Bank's Perspective," and "GPS Technology." All workshops were well attended and training rosters will be forwarded to each participating agency's training section, along with a description of the workshops.

Conferees also had an opportunity for some fun, with door-prizes drawings throughout the conference, the Golf Tournament on Tuesday afternoon, the Exhibitors' Reception and Tailgate Dance on Wednesday evening, Bowling and a trip to "Broadway at the Beach" on Thursday evening.

## *PPP In The News*

**SCDPPPS Employees have been busy in recent months talking about our department and what it's doing.**



**Greenville County's Assistant Agent in Charge Greg Stewart was interviewed by WBSC Channel 40 reporter Judy Johnson recently. Stewart explained the agency's mission and efforts to protect the public and assist offenders in their attempts to get their lives back together.**



**York Team Leader Molly McCormick demonstrates a Global Positioning Satellite system to CN2 talk show hostess Andrea Sebastian. The GPS system tracks offenders with satellite and cell phone technology.**



**Also interviewed was Natarsha Adams, Public Service Employment Coordinator, who explained how the program provides no-cost labor to local governments and non-profit agencies in York and other counties.**



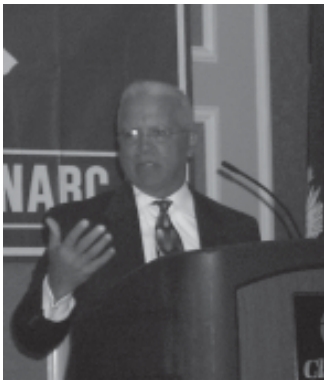


## 12<sup>TH</sup> ANNUAL SC-NABCJ CONFERENCE AND TRAINING INSTITUTE

by Deon R. Wilform, SCNABCJ Board Member

An event that accomplished its intended purpose is defined as a success!! "What was the event?" you asked. It's none other than the 12<sup>th</sup> Annual SC-NABCJ One-Day Conference held on December 2 at the Clarion Town House Hotel in Columbia. With a record attendance of recent years of approximately 225, conference participants, represented an array of criminal justice professions: Adult and Juvenile Corrections, Jail/Detention Centers, Community Based Programs, Court Administration, Citizens-at-Large, U.S. Probation, State Probation and Parole and the general public. The theme, *"Raising the Bar - Personal and Professional Development"* set the tone for a day of dynamic speakers, engaging workshops and exciting exhibits.

During the opening session, PPP director Sam Glover brought greetings from the Department. His message addressed the importance of SC-NABCJ in the criminal justice community and encouraged other Agency heads to support their employees who expressed interest in participating in local and national events sponsored by NABCJ.



**Mr. Glover gives remarks from PPP during the Opening Session of the 12th Annual SC-NABCJ One-Day Training Conference.**

Annually, SC-NABCJ provides financial assistance to qualified applicants who are seeking an academic degree in Criminal Justice or related social science field and have demonstrated academic excellence. Among the recipients of this year's awards presented during the conference was Jessica Leigh Bright, daughter of Gwendolyn A. Bright, PPP Director of Board Support Services, who was awarded a \$500 scholarship.

As Conference participants were encouraged to continue to raise the bar in their personal and professional growth and development, this message is passed on to you PPP. Be encouraged in your continued pursuit for personal and professional excellence. As we all are a team in affecting positive change in our communities, growth can only occur if we are involved. Whether it's through participating in professional networking organizations such as SC-NABCJ, attending conferences or training sessions, the message is simple, we can't grow if we're not a part of the growth process. GET INVOLVED!



**PPP employees visit the exhibitors on a break during the 12th Annual SC-NABCJ Conference. From left: Bennie Sumpter, Hearings Officer; Loretta Goodwin, Executive Admin. Assistant; Cheryl Thompson, Director, Fiscal Management; Ellicia Howard, Administrative Assistant, Division of Administration; and Reginald Hodges, Agent (Lexington County).**

## Law Enforcement Information Sharing The Low Country Today, The State Very Soon!

by Tony Dukes, Office of Executive Programs

In the spring of 2005, the Department signed a memorandum of agreement (MOA) with the Low Country Information Technology Improvement Project (ITIP). ITIP started by the sheriff's departments of Charleston, Berkeley, and Dorchester Counties and the police departments for the municipalities of Charleston, Mount Pleasant, and North Charleston have developed a secure regional information system to integrate their stand-alone databases and share information electronically across jurisdictional boundaries. ITIP sought and obtain technical assistance from the National Law Enforcement and Corrections Center-Southeast (NLECTC-SE) to help develop the regional information system. This Department is the first state wide agency to join ITIP. While the initial structure of the network had dedicated lines, the Department represents the first web based agency. Connections for the Department have been set up and Agents are being assigned passwords to access the data base. Plans are in place to share SCDPPPS information with this information system. Soon, low country law enforcement will be able to access our information.

Very soon, this above scenario will be played out across the state. SLED has been charged by the Department Homeland Security with bring together information from law enforcement agencies throughout the State into a single data warehouse for sharing and access by any criminal justice agency within the State. To meet this requirement, SLED has acquired ITIP to form the South Carolina Information Exchange (SCIEx). In addition to the local agencies, all state level law enforcement agencies will be asked to participate in the SCIEx system. These include SCDPPPS, SCDPS, SCDNR, SCDC, and the South Carolina Judicial Department. As an ITIP Board Member, the Department will be an immediate member of SCIEx. As local law enforcement departments come on line with SCIEx, our local offices will have the same opportunities as do our low country offices have now to find and locate our offenders who have come in contact with law enforcement.

Agreements have been signed, software developed, and hardware is being purchased. The time lines are ambitious. Updates will be provided as SCIEx moves forward hopefully to your county soon.



**Paul** had an exceptionally difficult childhood in that his father died when he was a young child. He and his siblings were raised by his mother who was extremely young and had a difficult time raising her children by herself. Paul had many obstacles facing him growing up without a father. He became involved with the wrong crowd and ended up on probation. Being a young man at a crossroads in his life, Paul tried from the beginning to get on the right track after being placed on probation. His greatest supporter is his mother, Lisa, who has been and continues to be there for him through whatever may come up.

Paul has been on probation since December 16, 2004. He pled guilty to four counts of Burglary 2nd on which he received a sentence of YOA not to exceed 7 years suspended to 5 years probation on all counts. At first, Paul had trouble finding a job, but started working on January 31, 2005 at a local farm feeding horses and cleaning stalls. On April 1, 2005, while cleaning a stall one of the horses swung around and kicked him in the head. He had to be airlifted to the hospital in Columbia, SC where he fought for his life. After a couple of days he was released from the hospital and put on bed rest for one week. Paul faced major medical bills and neither he nor his employer had insurance. He was so concerned about his probation and doing the right thing, that he came to the office the day he was released from the hospital even though his wounds were far from healed and he was still in great pain. On May 16, 2005 he went back to work with a contractor to install satellite dishes. His employer has taken Paul under his wing and he is doing a **terrific** job. Since his accident, Paul is doing great and is back to work and paying regularly on his restitution. During a conversation with his Agent, they discussed that there was a reason as to why Paul survived his accident. Paul indicated that he knew there was a reason, but he is still searching for the answer.

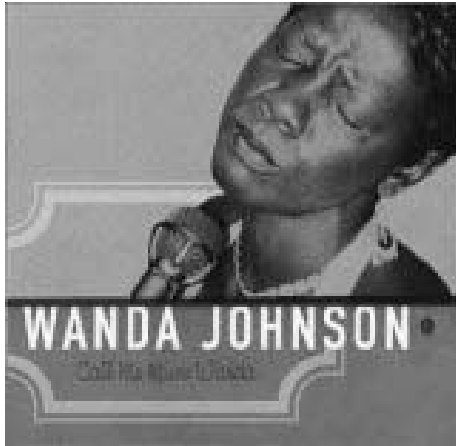
**Shadrick** was sentenced on July 30, 2004, to Burglary 3rd, Grand Larceny and Criminal Conspiracy. His sentence was five years, provided upon 90 days weekends, suspended to five years probation. He got off on a rocky start on probation supervision. On November 15, 2004, a warrant was issued on him for testing positive for marijuana, failing to conduct weekend time and failing to pay his fines. Shadrick was work sporadically, but did not have regular, full-time employment. On December 6, 2004, his case was continued in court at which time he was ordered to complete weekend time on consecutive days, attend substance abuse treatment and seek employment. Through the motivation and support of his Agent, Shadrick has since completed his weekend sentence. He has also successfully completed substance abuse treatment at the local alcohol and drug abuse commission and has not had another positive drug test. Shadrick's Agent had extensive discussions with him regarding his use of drugs and they discussed the effects of his drug use on his then girlfriend who was pregnant with his child. Through her talks with Shadrick, the Agent felt his attitude was changing and he was trying to get his life on track. He has since become married and has a healthy child. Shadrick has been working full-time since June of 2005 at a local auto mechanic operation in Chester and has paid all of his fines in full. Shadrick's Agent has kept tabs on his work performance through contacts with his employer, and has found that Shadrick is a hard worker who is dedicated to his job. In working closely with his Agent, Shadrick has continued to abide by the terms of his probation and keeps his supervision fees current.

**Rhonda** was sentenced in August of 2004 for the offenses of Obtaining Property by False Pretense and Conspiracy. Due to her history of drug usage, she was randomly tested for illegal drug use from the onset of her supervision, which revealed her continued illegal drug use after her placement on probation. Her Agent took an

active role in attempting to deter her from continuing to use illegal drugs and help her to see the importance of getting her life on a more positive track. Because of her history of involvement with drugs, she was referred to the local Alcohol and Drug Abuse treatment facility and was required to report weekly while in treatment to ensure reinforcement of the treatment program goals by her Agent. Rhonda worked hard to complete the required treatment and she reported as directed. Since her completion of the program she has remained drug-free for eight months!! She is now gainfully employed, provides for her children, and has kept all of the financial obligations associated with her case current. In that recovery is a day to day struggle, Rhonda's Agent continues to emphasize the importance of sustaining positive life changes.

**Edward** was placed on five years probation for Accessory after the Fact of a felony (Kidnaping and Armed Robbery) on August 22, 2000. He had three prior probation cases, all of which were revoked. He was ordered to pay restitution in the amount of \$5,080.99 jointly and severally with a co-defendant. Edward was unemployed at the beginning of his probation supervision period. Through the constant guidance and the encouragement of his Agent, he was hired at a local refrigeration company as a temporary worker. Shortly afterwards, he was hired permanently. Edward subsequently paid off his half of the restitution in less than 2 years. His co-defendant absconded from supervision, leaving a balance of over \$750.00, which Edward also paid. Edward had one violation, being convicted of CDV in Magistrates Court in March of 2003. An 1182 was completed on Edward, instructing him to attend and complete Anger Management and CDV counseling through the Sumter Commission on Alcohol and Drug Abuse. He completed his counseling and had no other violations of the law. Edward has been employed with the same company for over four years, and recently successfully completed his five years of probation.

# Wanda Johnson – SCDPPPS' Celebrity Singer



Imagine getting a telephone call from a friend who says, "I just heard a commercial and the person singing sounded a lot like you!"

Anderson County Victims Service Coordinator Wanda Johnson has been getting a few of those calls lately. She is heard on the national commercial for Curves, a women's weight-loss and fitness franchise, singing a song she wrote, *I'm Through With You*. The 30-second commercial shows women across the country tossing their old pants out, all to the pulsing beat of "I'm Through With You."

"The first time I heard it was about 4:30 one morning on TV during the national news broadcast on CBS. There I was, getting ready to come to Central Office for Parole Hearings and I hear myself sing-

ing on the television! Crazy, huh?" Wanda says with a laugh.

It's been on the WB Network, WE, SoapNet, Lifetime and numerous other programs, mostly on channels geared toward women viewers. The spot has already aired in prime time during programs such as Oprah, Dr. Phil, Good Morning America, and the CBS Evening News.

"It's been seen nationally and may possibly be seen worldwide since Curves has franchises all over the world. I had a friend who was vacationing in Hawaii and saw it, and another friend in Maine," Wanda said.

Wanda, who has worked for SCDPPPS since 2001, has been singing professionally since 1994 in South Carolina jazz and R&B clubs. She performs with the Shrimp City

Slim band, based in Charleston and has toured in both France and Italy. Her CD "Call Me Miss Wanda" debuted in August 2003 and is available at CDBaby.com or Amazon.Com. Wanda is looking forward to working on her next CD project in 2006.

Someone from Curves heard her song from the CD and called her producer Gary Erwin. Wanda eventually flew out to Santa Monica, Calif. for a day to record the song. The commercial began airing this

summer and is due to re-air after Christmas.

Even the local Curves franchise didn't know about Wanda until one day, the manager heard Wanda singing while she worked out. Although Wanda is extremely proud of her accomplishments, she does not like to make a big deal of the commercials. "I like flying under the radar," she said.

Wanda has been interviewed by the *Anderson Independent*, *Belton/Honea Path News-Journal* and SC Public Radio.

Her producer says Wanda's success should be no surprise.

"Wanda Johnson has a budding second career as a musical entertainer. After all, her heartfelt music is well-known in regional night spots, concert halls, and on the radio," said Erwin. Her CD has been well-received by critics and she is frequently sought after to perform.

Two of her original songs were even chosen by the S.C. Education Lottery for their "A Side of G.R.I.T.S. (*Grooves Raised in the South*)" a 13-track compilation CD, 40,000 of which were distributed statewide last year as a promotional item.

"As the old saying goes, 'Good things happen to good people,'" he said.

## Deployment Update - Bob Ayers

Greenville AIC Bob Ayers is now in the DC-Virginia area in deployed status. He recently completed an assignment in New Mexico. In a letter to the staff in Greenville, Bob wrote the following:

*"I can't thank ya'll enough for the great cards, emails, letters and especially the giant birthday card. That card was one of the biggest surprises I've had over the last few months. (If you've had any experience with the military, you know that's saying a lot).*

*"Well, here we are in DC, as I've tried to instill in my soldiers, if you have to fight the war, this isn't a bad place to be. I'm very proud of our SC soldiers, they performed in an outstanding manner while in Texas*

*and New Mexico. They fired 46 anti-aircraft missiles scoring 44 direct hits, one proximity kill and only one miss over a 24-hour period, for their final validation. We trained side by side with several units who, when the orders came down, were sent to Iraq or Afghanistan. It was very difficult to say good-bye to these guys, knowing their sacrifice was so much greater than ours.*

*"Well enough of Army junk, I understand ya'll have really been working hard and setting the standard for the rest of the state. I really appreciate the support that has been given to Greg (Stewart) and all the team leaders. I know there have been some difficult decisions that had to be made, the mark of a great office is the*

*ability to work through difficult situations, come together as a team and accomplish the mission. You've certainly done that!!*

*"I'd like to welcome all the new employees, I look forward to getting to know you all. Don't believe all you hear about me, I'm really a great golfer and cool boss!!*

*Thanks for all that ya'll do for the agency, our great state and especially for me. Keep those emails coming!!*

**Bob**

Bob says that he hopes to be back at the Greenville office in January, 2007.

You can reach Bob via e-mail at: [robert.h.ayers@us.army.mil](mailto:robert.h.ayers@us.army.mil).

## RMS Teasers - Answers

1. FALSE no records can be destroyed without an approved records retention schedule.
2. FALSE - Records with the retention of until no longer needed for reference can be destroyed at the discretion of the office. However, RMS must be notified of the destruction.
3. TRUE
4. TRUE
5. TRUE
6. TRUE
7. FALSE - RMS should be notified of records destruction.
8. FALSE - Records can only be destroyed when the retention for the series states until no longer needed for reference.
9. FALSE - You should contact RMS for all records related issues.
10. FALSE - RMS does not have the ability to edit any information entered in the Offender Information System.
11. FALSE - RMS houses Closed Offender Files only.

## THE INFORMER

### South Carolina Department of Probation, Parole & Pardon Services

*THE INFORMER* is a quarterly publication of the South Carolina Department of Probation, Parole and Pardon Services (SCDPPPS). Articles may be reprinted without permission; however, proper credit is requested for any material used. *THE INFORMER* solicits photographs and story ideas from SCDPPPS staff. These, along with any inquiries or comments, should be directed by e-mail to poboyl@ppp.state.sc.us, by postal mail to the Office of Public Information, S.C. Department of Probation, Parole and Pardon Services, 2221 Devine Street, P.O. Box 50666, Columbia, South Carolina, 29250.

**The Honorable Mark Sanford**  
*Governor*

**Samuel B. Glover**  
*Director*

**Peter A. O'Boyle**  
*Director, Public Information*  
*Newsletter Editor*

**Arnise N. Moultrie**  
*Newsletter Designer*

## Charleston Remote Videoconferencing Site Opened

by Peter A. O'Boyle, Director of Public Information

Director Sam Glover and National Guard Adjutant General Stan Spears opened SCDPPPS' first remote teleconferencing facility for victims on Dec. 5.

The North Charleston National Guard Armory facility was inaugurated at a news conference that was well attended by the media, victims and SCDPPPS employees. Last year, the General Assembly and Governor Mark Sanford approved legislation that allowed SCDPPPS to operate remote videoconferencing sites

"This facility is really a remarkable extension of the use of technology for Parole Board hearings which began with SCDPPPS in 1997," Glover told the assembled audience. "We were one of the first states to use videoconferencing for parole hearings. It has been very successful, as we have been able to connect our Central Office with eight different prisons throughout the state. Last year, we had almost eight thousand parole hearings, all done by videoconferencing."

"It is with a great deal of satisfaction that we are able to open this facility today. We are particularly proud of the fact that we opened it at almost no cost to the taxpayer," Glover said. He noted that the department secured a federal formula grant to pay the first year's operating expenses, as well as for the hiring of Rachal Hatton, the Victims Service Coordinator who will work with victims at the Charleston site.

Victims will still have to option of coming to Columbia to present their testimony to the Parole Board in person. However, victims in the 10-county lower part of the state can save the trip to Columbia by going to the National Guard Armory.

Glover thanked Gen. Spears for the cooperation of the National Guard in allowing SCDPPPS to use the facility on a regular basis. The facility is owned and operated by the Guard. The Guard facility was much more cost effective than other sites reviewed by the Department.

Gen. Spears said the National Guard

was glad to offer its facility. "I appreciate your interest in the Guard's partnership with the State's Probation, Parole and Pardon Services Department," Gen. Spears said at the news conference. Director Glover noted the long-standing cooperation between the two agencies. The National Guard welcomes all opportunities to utilize its assets to assist the citizens of South Carolina.

"I congratulate the staff of Probation, Parole and Pardon Services and my staff for their vision in the development of this program," Spears added. "With 11 other conferencing sites in South Carolina and over 300 across the country, the potential exists for continued success and expansion of this program."



**PPP Director Sam Glover demonstrates how the Remote Site will be used at a Dec. 5 news conference.**

**Victims Services Director Anne Wolf introduces victims who will take advantage of the Charleston site to participate in parole hearings.**



### AGENCY MISSION

To **prepare** offenders under our supervision towards becoming productive members of the community;  
to **provide** assistance to the victims of crimes, the courts and the Parole Board; and  
to **protect** public trust and safety.

### AGENCY MOTTO

**PREPARE, PROVIDE AND PROTECT**